

2024 CORPORATE CITIZENSHIP REPORT



[NIPSCO.COM/GIVESBACK](https://www.nipSCO.com/GIVESBACK)

With support from the NiSource Charitable Foundation, NIPSCO continues to support the creation of strong and sustainable communities everywhere it serves customers. The NiSource Charitable Foundation is a 501(c)(3) nonprofit organization and serves as the charitable arm for NiSource Inc. and its companies operating under the NIPSCO and Columbia Gas brands.

Northern Indiana Neighbors,
For over a century, NIPSCO has had the privilege of delivering safe, reliable energy across northern Indiana. Yet our commitment stretches beyond powering homes and businesses.

In 2024, NIPSCO, together with the NiSource Charitable Foundation, donated over \$2.4 million to local nonprofits and community organizations and volunteered 4,483 service hours. Whether through company-organized volunteerism or personal involvement with an organization, our employees were dedicated to strengthening our communities that we call home. During Volunteerism Month in April and the employee-led Charity of Choice campaign in September, we partnered with incredible organizations on mid- to large-scale projects that made a difference for those we serve.

Our commitment extended to the environment through a partnership with The Wetlands Initiative (TWI) on an ecological restoration project in Gary, aimed at revitalizing local habitats, improving water quality and fostering a healthier ecosystem for both wildlife and residents. Additionally, we focused on uplifting individuals and neighbors by supporting local youth programs, sponsorships and driving employee-led fundraising campaigns, working together to create lasting and meaningful change. These donations are made possible by NIPSCO, its shareholders, the NiSource Charitable Foundation and direct employee contributions—not by the rates paid by customers for their service.

Through our dedicated corporate citizenship efforts, NIPSCO is not just shaping a brighter future across northern Indiana, we're joining those we serve to build it together.

To learn more about NIPSCO's tradition of giving back to the communities we are privileged to serve, visit [NIPSCO.com/GivesBack](https://www.nipSCO.com/GIVESBACK).

Thank you for allowing us to serve you and be a part of this incredible region.

Sincerely,
RICK CALINSKI
NIPSCO Director of Public Affairs
and Economic Development

CHARITY OF CHOICE

The Charity of Choice program is a collaborative initiative led by employees, aiming to make a meaningful impact through volunteer work in diverse community projects throughout NIPSCO's service area. In partnership with the NiSource Charitable Foundation, NIPSCO team members volunteered 1,297 service hours to local organizations and helped to create strong and sustainable communities where employees and customers live and work.

ORGANIZATIONS SUPPORTED

- American Heart Association, *Chesterton*
- Boys & Girls Clubs, *Michigan City*
- Challenger Learning Center, *Hammond*
- City of La Porte Park and Recreation, *La Porte*
- Crisis Center, *Gary*
- Cultivate Food Rescue, *South Bend*
- Fair Haven Rape Crisis Center, *Highland*
- Family Service Association of Howard County, Inc., *Kokomo*
- Food Bank of Northwest Indiana, *Crown Point*
- Fremont Youth and Community Outreach Inc., *Fremont*
- Griffith Youth Baseball League, *Griffith*
- Habitat for Humanity of Northwest Indiana, *Lake Station*
- Hammond Hispanic Community Committee, *Hammond*
- Hilltop Neighborhood House, *Valparaiso*
- Humane Indiana, *Munster*
- Junior Achievement of Chicago, *Gary*
- Latinos Count, *Lake County*
- Leon's Triathlon, *Chesterton*
- Meals on Wheels of Northwest Indiana, *Hebron*
- Monarch Joint Venture, *Syracuse*
- Opportunity Enterprises, *Valparaiso*
- Save the Dunes, *Porter*
- Silverstray Social, *Gary*
- St. Jude House, *Crown Point*
- The Nature Conservancy, *East Chicago*
- The Salvation Army – Munster Office, *Munster*
- The Wetlands Initiative, *Gary*
- TradeWinds Services Inc., *Hobart*
- White County United Way, *Monticello*

1,297

VOLUNTEER HOURS TO LOCAL ORGANIZATIONS



NIPSCO employees remove non-native woody plants from the Dunes Learning Center's rain and pollinator garden as part of the Save the Dunes initiative, helping to restore and protect local ecosystems.



NIPSCO volunteers lend a hand at Habitat for Humanity of Northwest Indiana, working on siding, painting, flooring, windows, doors, cabinets and hurricane clips to help build a Habitat home.



NIPSCO team members assisted with setup, tear-down, guest management and lunch distribution at the Hunger Hike 5K, supporting efforts to raise awareness and funds for hunger relief.

“We are committed to fighting food insecurity in the region, and we love having groups from NIPSCO come in to help us. NIPSCO employees regularly volunteer their time and always enthusiastically assist with our daily tasks. It's great to bring new volunteers into the mix, and this is especially true when speaking about our partnership with NIPSCO.”

CHARLIE COLE
Development Manager,
Food Bank of Northwest Indiana

HOPE FOR THE HOLIDAYS

In its 12th year, NIPSCO's Hope for the Holidays campaign provided more than \$110,000 to 21 community-serving organizations throughout northern Indiana. Contributions were made possible through employee and company donations. Additionally, NIPSCO employees donated more than 650 toys to seven Toys for Tots organizations throughout the NIPSCO service area.



ORGANIZATIONS SUPPORTED

- Center for the Homeless
- Community Harvest Food Bank
- East Chicago Housing Authority
- Emmaus Mission Center
- Habitat for Humanity of Greater Fort Wayne
- Harten House & Noble House
- Hobart Jubilee Worship Center
- Kokomo Rescue Mission
- Salvation Army of Allen County
- Shop with a Cop
- Sojourner Truth House
- The NEST Community Shelter
- Trinity United Church of Christ
- United Way of Howard County

\$110K
TO HOOSIERS IN NEED

650 TOYS
TO 7 TOYS FOR TOTS ORGANIZATIONS



NIPSCO VOLUNTEERS
GATHER TO DISTRIBUTE
650 DONATED TOYS TO
TOYS FOR TOTS

“What makes Hope for the Holidays particularly heartwarming is the generosity of our employees, who enthusiastically work together to donate toys, ensuring that our underserved neighbors can experience the magic of the holidays.”

VINCE PARISI
NIPSCO President and Chief Operating Officer

BRIDGING OUR ENERGY GRANT

NIPSCO, in partnership with the NiSource Charitable Foundation, was proud to launch the new Bridging Our Energy Grant, a bi-annual endowment supporting two northern Indiana non-profit organizations. This new \$200,000 grant will be divided into two annual installments of \$50,000 to help fund strategic initiatives focused on diversity, equity, inclusion (DEI) and economic inclusion programs.

The Bridging Our Energy Grant received 46 applications from organizations across NIPSCO's northern service area. Purdue University Northwest and Boys & Girls Club of Northern Indiana Corridor were awarded \$100,000 each. In recognition of their strong submissions the YWCA Northeast Indiana and Amani Fort Wayne were both awarded \$10,000.

\$100K
FOR DEI & ECONOMIC
INCLUSION PROGRAMS

Purdue University Northwest

Purdue University Northwest will use the funds to launch a diversity outreach and engagement program for its Department of Electrical and Computer Engineering. This program supports Dr. Arash Asrari's focus on power system resilience, smart grids and renewable energy.

The Boys & Girls Club of Northern Indiana Corridor

The Boys & Girls Club of Northern Indiana Corridor will use the funds to debut an emotional well-being service program expansion to serve children in White, Pulaski, Fulton and Cass counties.



NIPSCO EMPLOYEES SUPPORTED THE AMERICAN HEART ASSOCIATION'S 2024 HEART WALK IN PORTER COUNTY

AMERICAN HEART ASSOCIATION

On Sept. 21, 2024, more than 100 NIPSCO and Indiana-based NiSource employees came together to participate in the annual Northwest Indiana Heart Walk, proudly supporting the American Heart Association (AHA) in its 100th year of fighting heart disease and stroke.

This annual event is part of our long-standing commitment to raising funds for lifesaving research, CPR training and other critical programs that help build healthier communities. Every year, our employees join the Heart Walk in our service area to show our dedication to this important cause. Together, we are making a difference one step at a time.

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CATALYST PROJECTS

In 2024, NIPSCO and the NiSource Charitable Foundation provided funding to organizations focused on making positive contributions to the communities we are privileged to serve.

\$50,000 TO FORTIFY LIFE

In support of Fortify Life's rural disparity project, a Northeast Indiana poverty initiative to educate, instill empathy and engage leaders in collaborative discussions around the unique needs of rural communities like DeKalb County.

\$50,000 TO JUNIOR ACHIEVEMENT OF CHICAGO

The Junior Achievement of Chicago (JAC) Metaversity enables K-6 students to explore careers in a virtual space. The customized platform introduces utility careers for our future workforce.

\$37,000 FAMILY ADVOCATES

Funding supports the build-out of a youth-centered space for social and emotional learning, support groups and strength-based programming which will provide academic support, leadership, and personal and vocational development for several hundred youth and families in La Porte County.

\$30,000 TO FAMILY SERVICE ASSOCIATION INC.

With support for a renovated kitchen, dining and living spaces at Domestic Violence Shelter in Kokomo. A client expressed gratitude, noting the New World charm and coordinated style of the remodeled spaces, reflecting the positive impact on residents' daily lives.

\$25,000 TO INDIANA UNIVERSITY KOKOMO

Funding the incoming students' summer experience, the KEY Summer Institute is a three-day experience on campus to help new students adjust to college and develop professional skills for gaining on-campus employment. Students benefit from this relationship-building experience toward a goal of success on campus.

\$25,000 TO YOUTH SERVICE BUREAU OF ST. JOSEPH COUNTY

With a goal of youth access to safety, shelter and the opportunity to succeed, YSB helps youth repair foundations damaged by abuse, neglect, homelessness and lack of resources by teaching them how to overcome the complex barriers to self-sufficiency. Funding helped purchase furniture and goods to make the shelter feel like home.



PUBLIC SAFETY GRANT

\$66,000 TO EDUCATION AND TRAINING IN 2024

In its seventh year, NIPSCO helped fund 16 organizations' safety and training project initiatives throughout northern Indiana. These projects were geared toward community and youth public safety education as well as training for first responders, police and fire departments. The safety of our customers and employees is NIPSCO's top priority. These important safety initiatives benefit the communities we are privileged to serve.

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CASS COUNTY EMERGENCY MANAGEMENT AGENCY UTILIZED THEIR FUNDS TO SUPPORT A FIRE SERVICE RAPID INTERVENTION TEAM, ENHANCING FIREFIGHTER SAFETY AND EMERGENCY RESPONSE

IMPACTFUL GRANTS

Through impactful grants, NIPSCO, together with the NiSource Charitable Foundation, provides multi-year funding for innovative programs that are experimental in nature. This partnership allows organizations to have the bandwidth to create, test and measure the success of their program or project, building a business case toward sustainable funding.

SAVE THE DUNES

With funding for environmental restoration and awareness, Save the Dunes creates collaborative partnerships across the Northwest Indiana lakeshore to protect and defend the Indiana dunes from a variety of threats. They work to enhance and protect the incredible biodiversity of our natural spaces through advocacy, conservation and community engagement.

CROWN POINT COMMUNITY FOUNDATION

Funding for the Nonprofit Academy, providing essential skills, knowledge and resources to enhance staff and mission impact through training facilitated by Indiana University Fundraising School at the Lilly Family School of Philanthropy.

KOKOMO YMCA: STEM CAMP

STEM education is delivered through summer camp at Camp Tycony in Howard County. Balloon-powered cars, egg drops, hurricane houses and cardboard boat races engage campers while teaching scientific methods and encouraging discovery of how things work. This is the second year with this impactful partnership.

COMMUNITY CONNECTIONS GRANT

In partnership with Arts United, the Community Connections grant supports vibrant neighborhoods through community engagement experiences in Southeast Fort Wayne, a target quadrant for economic development and business investment.



LEARN MORE ABOUT NIPSCO'S COMMITMENT TO CORPORATE CITIZENSHIP AT [NIPSCO.COM/GIVESBACK](https://www.nipSCO.com/givesback)



ENVIRONMENTAL ACTION GRANT

\$78,700 FOR ENVIRONMENTAL STEWARDSHIP IN 2024

Since 2016, NIPSCO's Environmental Grant has donated \$577,700, helping 143 projects come to fruition across northern Indiana. Last year's projects focused on native habitat restoration, wildlife research, youth nature programming, pollinator projects, water quality monitoring, rainscaping education and woods worker safety training. Many of the 21 funded projects and programs in 2024 included a significant volunteer and community engagement component, encouraging community members to give back through environmental stewardship projects.

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THE MONARCH JOINT VENTURE USED ITS FUNDS TO SUPPORT THE CEDAR SWAMP POLLINATOR PROJECT IN STEUBEN COUNTY, HELPING TO RESTORE CRITICAL HABITATS FOR POLLINATORS